

Memorandum

To: Planning Commission
From: Ron Gibson, Police Chief, 425-556-2528
Date: March 7, 2014
Subject: Police Department Functional Plan

PURPOSE

Enclosed materials are provided for Planning Commission review in advance of the March 19, 2014, initial study session regarding the Police Department Functional Plan.

BACKGROUND

The proposed plan is new for Redmond Police Department (RPD), and addresses operational strategies and capital facility needs through 2030. The primary connection to Redmond's Comprehensive Plan is that the new Police Department Functional Plan would amend the Capital Facilities element, which addresses public services and facilities.

MEETING PREPARATION

Please review the enclosed functional plan and Technical Committee Report. Commissioners are encouraged to consider how the plan's overall goals and strategies align with the Comprehensive Plan goals and vision. The Technical Committee Report and Functional Plan further describe the goals and strategies, and how they were developed. Community outreach methods are also noted, as well as future facility needs and performance measures.

Functional Plan Goals

- 1) **Standards of Service**
Provide excellent police services that meet or exceed nationally recognized standards.
- 2) **Performance Measures**
Achieve outcome based performance measures that ensure Redmond is a safe place to live, work, play and invest.
- 3) **Professional Relationships**
Build active and positive relationships with our internal and external partners to achieve Redmond's vision and meet our performance measures.

- 4) **Training and Equipment**
Ensure a well-trained and properly equipped organization.
- 5) **Community Outreach**
Develop an engaged community partnership with our residents and businesses. Community members take an active role in preventing harm and resolving community concerns for the benefit of all.
- 6.) **Technology**
Use technology to implement and complement our profession's best practices for efficient and effective public safety services.

Functional Plan Strategies

Service Delivery

RPD will need to maintain its standing as a full service professional police agency providing patrol services, follow-up investigation, traffic enforcement, collision investigation, records management, emergency dispatch services, diverse and pro-active crime intervention efforts, emergency preparedness programs and robust community outreach. A tactical consideration in the future is adding foot patrols to Downtown and possibly Overlake in the future, as those areas become more urbanized.

Community Outreach

RPD enjoys a long and distinguished history of innovation in policing. Deep within the agency's shared culture is the ethos that the Redmond Police Department is a learning organization of professionals dedicated to the philosophy of community-oriented problem solving policing. A tactical consideration in the future is continuing to utilize new social networking tools to reach out to community members.

Capital Facility and Major Equipment Requirements

Anticipating significant population and business growth in both the Downtown and Overlake urban centers through 2030, police facilities will need to expand over time to ensure community access to services, especially in Overlake.

REVIEW SCHEDULE

A public hearing and study session is scheduled for April 9, and report approval is tentatively scheduled for April 16.

QUESTIONS

Police Chief Ron Gibson is lead staff (425-556-2528), with support from Pete Sullivan in Planning (425-556-2406).

ATTACHMENTS

- A) Technical Committee Report and Exhibits