

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON,  
SETTING 1993 PAY RATES FOR CERTAIN CLASSIFICATIONS

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WHEREAS, reorganization of departmental functions and reallocation of duties among existing positions necessitates creation of a new classification which should now be reflected by a change to the City's "N" Pay Plan, Non-Union; now, therefore

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON DO  
ORDAIN AS FOLLOWS:

Section 1. "Pay Plan N", covering the Non-Union employees, adopted by Ordinance 1726 is hereby amended, to implement the approved new classification of Purchasing Manager as set forth in Exhibit "A" attached hereto and incorporated by this reference as if set forth in full.

Section 2. This ordinance, being an administrative action is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

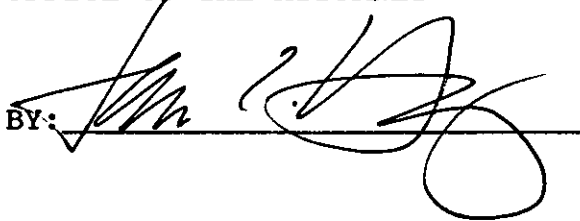
CITY OF REDMOND

  
MAYOR, ROSEMARIE IVES

ATTEST/AUTHENTICATED:

Doris A. Schaible  
CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:  
OFFICE OF THE ATTORNEY

BY: 

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NUMBER: 1729

April 14, 1993  
May 4, 1993  
May 9, 1993  
May 14, 1993

**CITY OF REDMOND**

**PAY PLAN "N" - NON-UNION**

**CLASSIFICATION ALIGNMENT/PAY SCHEDULE**

Effective: 1 January 1993

*Monthly Salaries*

| <u>Title</u>                                                                                                                                                                                                  | <u>Pay Grade</u> | <u>Range</u> |             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------|-------------|
|                                                                                                                                                                                                               |                  | <u>Low</u>   | <u>High</u> |
| Office Assistant                                                                                                                                                                                              | C2               | 1,796        | 2,155       |
| SENIOR OFFICE ASSISTANT<br>Secretary                                                                                                                                                                          | E2               | 2,007        | 2,409       |
| ADMINISTRATIVE SECRETARY<br>Human Resources Technician                                                                                                                                                        | G2               | 2,239        | 2,687       |
| Office Supervisor<br>Assistant Fire Mechanic                                                                                                                                                                  | A5               | 2,503        | 3,129       |
| Budget Analyst*<br>Management Analyst*<br>Executive Secretary*                                                                                                                                                | C5               | 2,799        | 3,499       |
| Human Resources Analyst*<br>Employment & Benefits Coordinator*                                                                                                                                                | D5               | 2,960        | 3,701       |
| Fire Mechanic<br>Financial Analyst*<br>Utility Accounting Supervisor*<br>Policy Analyst*                                                                                                                      | E5               | 3,138        | 3,922       |
| PUBLIC WORKS SUPERVISOR*<br>Parks Maintenance Supervisor*<br>General Services Supervisor*<br>Recreation Services Supervisor*<br>City Clerk*<br>Special Services Supervisor*<br>General Accounting Supervisor* | A3               | 3,319        | 4,315       |

\* Exempt Positions  
 ALL CAPS: Benchmark Positions

| <u>Title</u>                                                                                                                                                                                                                                 | <u>Pay Grade</u> | <u>Range</u> |             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------|-------------|
|                                                                                                                                                                                                                                              |                  | <u>Low</u>   | <u>High</u> |
| Senior Management Analyst*<br>Systems Manager*                                                                                                                                                                                               | B3               | 3,518        | 4,574       |
| Planning Supervisor*<br>Accounting Manager*<br>Support Services Manager*<br>Utility Engineering Supervisor*<br>Risk Manager*<br>Prosecuting Attorney*<br>Assistant Fire Marshall*<br>Purchasing Manager*<br>General Services Manager*        | D3               | 3,730        | 4,849       |
| Assistant City Engineer*<br>Battalion Chief*<br>Transportation Division Manager*<br>Recreation Division Manager*<br>Parks Division Manager*<br>Construction Division Manager*<br>Emergency Preparedness Program Manager*<br>Utility Manager* | E3               | 3,954        | 5,140       |
| Financial Planning Manager*<br>Building Division Manager*<br>Information Services Manager*<br>Storm Water Utility Manager*<br>Police Lieutenant*                                                                                             | F3               | 4,191        | 5,448       |
| City Engineer*<br>Assistant Planning Director*<br>Commander*<br>Deputy Fire Chief*<br>Transportation Policy Manager*<br>Deputy Public Works Director*                                                                                        | G3               | 4,441        | 5,773       |

\* Exempt Positions  
ALL CAPS: Benchmark Positions

EXHIBIT A