

ORDINANCE NO: 2326

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, SETTING 2006 AND 2007 SALARIES
FOR REGULAR AND SUPPLEMENTAL EMPLOYEES
REPRESENTED BY THE WASHINGTON STATE
COUNCIL OF COUNTY AND CITY EMPLOYEES,
LOCAL 21-RD (AFSCME)

WHEREAS, the City of Redmond recently completed labor contract negotiations with the Washington State Council of County and City Employees, representing Parks and Public Works maintenance employees; and,

WHEREAS, it is necessary to amend Pay Plan A to put into effect the negotiated salary increases agreed to through the collective bargaining process; now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,
DOES ORDAIN AS FOLLOWS:

Section 1. Effective January 1, 2006, Pay Plan "A" – AFSCME covering all employees in the AFSCME bargaining unit is hereby amended to grant a retroactive 2.76 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2005, as adopted by Ordinance No. 2241. Salary ranges in the "A" – AFSCME Pay Plan will be increased by the same percentage. The amended pay plans for regular and supplemental employees are attached as Attachments "A" and "B" and are incorporated herein as if set forth in full.

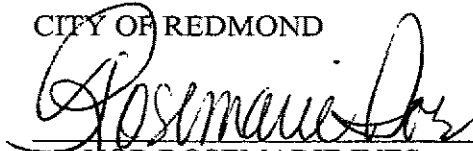
Section 2. Effective January 1, 2007, Pay Plan "A" – AFSCME covering all employees in the AFSCME bargaining unit is hereby amended again to grant a 3.6 percent across-the-board increase to employees' salaries over those in effect on

December 31, 2006, as described in Section 1. Salary ranges in the "A" – AFSCME Pay Plan will be increased by the same percentage. The amended Pay Plans for regular and supplemental employees are attached as Attachments "C" and "D" and are incorporated herein as if set forth in full.

Section 3. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

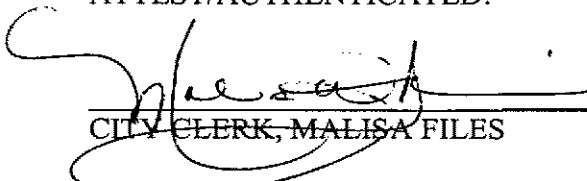
Section 4. This Ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND



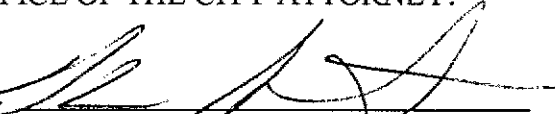
MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:



CITY CLERK, MALISA FILES

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: 

Karen M. Sutherland

FILED WITH THE CITY CLERK:	February 15, 2007
PASSED BY THE CITY COUNCIL:	February 20, 2007
SIGNED BY THE MAYOR:	February 20, 2007
PUBLISHED:	February 26, 2007
EFFECTIVE DATE:	March 3, 2007
ORDINANCE NO.:	<u>2326</u>

PAY PLAN "A" AFSCME
(For classifications covered by the Washington State Council
of County and City Employees Local 21-RD bargaining unit)
CLASSIFICATION ALIGNMENT/PAY SCHEDULE
Effective: January 1, 2006

Attachment A

Title	Pay Grade	Min 06	Mid 06	Max 06
	0	\$1,944	\$2,139	\$2,335
	1	\$2,047	\$2,252	\$2,458
	2	\$2,155	\$2,370	\$2,585
	3	\$2,270	\$2,498	\$2,726
	4	\$2,403	\$2,643	\$2,883
Maintenance Aide	5	\$2,537	\$2,790	\$3,043
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$2,680	\$2,947	\$3,214
	7	\$2,833	\$3,119	\$3,404
	8	\$2,992	\$3,292	\$3,591
	9	\$3,164	\$3,480	\$3,797
	10	\$3,347	\$3,681	\$4,016
Maintenance Technician	8/11	\$2,992	\$3,706	\$4,419
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	\$3,741	\$4,208	\$4,674
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$3,955	\$4,448	\$4,942
Traffic Signal Technician	14	\$4,182	\$4,705	\$5,227
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$4,434	\$4,986	\$5,539
Source Control Technician	16	\$4,365	\$4,968	\$5,570

PAY PLAN "A" AFSCME (Supplemental)
(For classifications covered by the Washington State Council of
County and City Employees Local 21-RD bargaining unit)
CLASSIFICATION ALIGNMENT/PAY SCHEDULE
Effective: January 1, 2006

Attachment B

Title	Pay Grade	Min 06	Mid 06	Max 06
	0	\$8.97	\$10.66	\$12.34
	1	\$9.45	\$11.22	\$12.99
	2	\$9.95	\$11.81	\$13.68
	3	\$10.48	\$12.44	\$14.41
	4	\$11.09	\$13.17	\$15.25
Maintenance Aide	5	\$11.71	\$13.91	\$16.10
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$12.37	\$14.69	\$17.01
	7	\$13.08	\$15.53	\$17.98
	8	\$13.81	\$16.40	\$18.99
	9	\$14.60	\$17.34	\$20.08
	10	\$15.45	\$18.34	\$21.24
Maintenance Technician	8/11	\$13.81	\$16.40	\$18.99
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	\$17.27	\$20.51	\$23.74
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$18.25	\$21.68	\$25.10
Traffic Signal Technician	14	\$19.30	\$22.92	\$26.54
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$20.47	\$24.30	\$28.14
Source Control Technician	16	\$20.15	\$23.92	\$27.70

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CLASSIFICATION ALIGNMENT/PAY SCHEDULE
Effective: January 1, 2007

Title	Grade	Min 07	Mid 07	Max 07
	0	\$2,014	\$2,217	\$2,419
	1	\$2,121	\$2,334	\$2,546
	2	\$2,233	\$2,455	\$2,678
	3	\$2,352	\$2,588	\$2,824
	4	\$2,490	\$2,738	\$2,987
Maintenance Aide	5	\$2,628	\$2,890	\$3,153
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$2,776	\$3,053	\$3,330
	7	\$2,935	\$3,231	\$3,527
	8	\$3,100	\$3,410	\$3,720
	9	\$3,278	\$3,606	\$3,934
	10	\$3,467	\$3,814	\$4,161
Maintenance Technician	8/11	\$3,100	\$3,839	\$4,578
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	\$3,876	\$4,359	\$4,842
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$4,097	\$4,609	\$5,120
Traffic Signal Technician	14	\$4,333	\$4,874	\$5,415
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$4,594	\$5,166	\$5,738
Source Control Technician	16	\$4,522	\$5,146	\$5,771

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Title	Grade	Min 07	Mid 07	Max 07
	0	\$9.30	\$11.04	\$12.78
	1	\$9.79	\$11.62	\$13.46
	2	\$10.31	\$12.24	\$14.16
	3	\$10.85	\$12.89	\$14.92
	4	\$11.49	\$13.64	\$15.80
Maintenance Aide	5	\$12.13	\$14.41	\$16.68
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$12.81	\$15.22	\$17.62
	7	\$13.55	\$16.09	\$18.63
	8	\$14.31	\$16.99	\$19.67
	9	\$15.13	\$17.97	\$20.80
	10	\$16.00	\$19.00	\$22.00
Maintenance Technician	8/11	\$14.31	\$16.99	\$19.67
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	\$17.89	\$21.24	\$24.60
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$18.91	\$22.46	\$26.00
Traffic Signal Technician	14	\$20.00	\$23.75	\$27.50
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$21.20	\$25.18	\$29.15
Source Control Technician	16	\$20.87	\$24.78	\$28.70