

**RCHEA Pay Plan
2002**

Attachment "A"

Grade	Position	Minimum	Midpoint	Maximum
RA01	Accountant - Associate	\$2,587	\$3,257	\$3,926
RA10	Accountant	\$2,875	\$3,672	\$4,469
RA20	Accountant - Senior	\$3,418	\$4,358	\$5,298
RA30	Administrative Assistant	\$2,277	\$2,834	\$3,390
RA40	Administrative Services Supervisor	\$3,803	\$4,419	\$5,034
RA50	Administrative Specialist	\$2,466	\$3,101	\$3,736
RA60	Audio/Visual Operations Manager	\$3,807	\$4,629	\$5,450
RA70	Audio/Visual Specialist	\$2,876	\$3,493	\$4,109
RB01	Building Inspector I	\$3,390	\$3,767	\$4,144
RB10	Building Inspector II	\$3,898	\$4,332	\$4,765
RB20	Building Inspector III	\$4,765	\$4,874	\$4,983
RB30	Building Inspector IV	\$4,483	\$4,983	\$5,482
RB40	Buyer - Associate	\$2,454	\$3,069	\$3,683
RB50	Buyer	\$2,902	\$3,659	\$4,415
RB60	Buyer - Senior	\$3,333	\$4,181	\$5,029
RC01	Cash Manager	\$3,745	\$4,841	\$5,936
RC10	Claims Administrator - Worker's Compensation	\$3,213	\$3,848	\$4,483
RC20	Code Enforcement Officer	\$3,684	\$4,280	\$4,876
RC30	Construction Inspector - Entry	\$3,337	\$3,784	\$4,231
RC40	Construction Inspector	\$3,837	\$4,359	\$4,880
RC50	Construction Inspector - Lead	\$4,413	\$5,012	\$5,611
RD01	Database Analyst	\$3,714	\$4,487	\$5,259
RD10	Database/GIS Manager	\$4,759	\$6,059	\$7,359
RD20	Department Administrative Coordinator	\$2,936	\$3,588	\$4,239
RD30	Department Systems Support Coordinator	\$2,795	\$3,259	\$3,723
RD40	Deputy City Clerk	\$3,387	\$3,800	\$4,212
RE01	Engineer - Associate	\$3,820	\$4,340	\$4,860
RE10	Engineer	\$4,101	\$4,868	\$5,635
RE20	Engineer - Senior	\$4,870	\$5,866	\$6,861
RE30	Engineering Technician - Associate	\$3,055	\$3,438	\$3,820
RE40	Engineering Technician	\$3,394	\$3,810	\$4,226
RE50	Engineering Technician - Senior	\$3,907	\$4,421	\$4,935
RF01	Financial Analyst - Associate	\$2,903	\$3,700	\$4,497
RF10	Financial Analyst	\$3,520	\$4,426	\$5,332
RF20	Financial Analyst - Senior	\$3,915	\$5,052	\$6,189

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Grade	Position	Minimum	Midpoint	Maximum
RF30	Financial Technician	\$2,424	\$2,802	\$3,179
RF40	Financial Technician - Senior	\$2,730	\$3,163	\$3,595
RG01	Graphics Technician	\$2,621	\$3,213	\$3,805
RL01	Legal Assistant	\$2,724	\$3,351	\$3,977
RM01	Management Analyst - Associate	\$2,866	\$3,674	\$4,482
RM10	Management Analyst	\$3,297	\$4,226	\$5,155
RM20	Management Analyst - Senior	\$3,792	\$4,860	\$5,927
RN01	Network Analyst	\$4,025	\$5,028	\$6,030
RN10	Network Systems Engineer	\$4,263	\$5,328	\$6,392
RP01	Paralegal	\$3,005	\$3,714	\$4,423
RP10	Payroll Analyst	\$2,803	\$3,403	\$4,003
RP15	Permit Technician	\$3,102	\$3,461	\$3,820
RP20	Planner - Assistant	\$3,641	\$3,950	\$4,258
RP25	Planner - Associate	\$4,257	\$4,610	\$4,962
RP30	Planner - Senior	\$4,787	\$5,219	\$5,650
RP35	Planner - Principal	\$5,514	\$6,105	\$6,696
RP40	Plans Examiner - Entry	\$3,663	\$4,053	\$4,443
RP45	Plans Examiner	\$4,212	\$4,661	\$5,110
RP50	Plans Examiner - Senior	\$4,844	\$5,361	\$5,877
RP55	Preschool Teacher	\$2,284	\$2,652	\$3,019
RP60	Print Shop Specialist	\$2,416	\$2,901	\$3,385
RP65	Program Administrator	\$3,971	\$4,519	\$5,067
RP70	Program Coordinator	\$3,454	\$3,930	\$4,405
RP75	Programmer Analyst	\$3,446	\$4,329	\$5,212
RP80	Programmer Analyst - Senior	\$4,091	\$5,147	\$6,202
RR01	Recreation Program Administrator	\$3,944	\$4,456	\$4,967
RR10	Recreation Program Assistant	\$2,864	\$3,249	\$3,633
RR20	Recreation Program Coordinator	\$3,449	\$3,869	\$4,289
RR30	Reprographics Supervisor	\$3,581	\$4,268	\$4,955
RS01	Safety Coordinator	\$3,499	\$4,281	\$5,063
RS10	Senior Acct. Rep./Tech. Systems Coord.	\$2,574	\$3,099	\$3,623
RS20	Senior Systems Analyst	\$4,479	\$5,589	\$6,699
RS30	Systems Support Specialist	\$3,003	\$3,693	\$4,383
RT01	Telecommunications Coordinator	\$3,469	\$4,415	\$5,361
RV01	Van Driver	\$2,036	\$2,378	\$2,720
RW01	Webmaster	\$3,582	\$4,448	\$5,313