

TO: City Council
FROM: John Marchione, Mayor
DATE: December 07, 2010
SUBJECT: **One-year extension of the 2008 - 2010 Labor Agreement with the Redmond Police Association (RPA) and ordinance setting 2011 Salaries for Police Pay Plan P.**

I. RECOMMENDED ACTION

Approve the one-year extension of the 2008 - 2010 Labor Agreement with the Redmond Police Association representing the Police Officers and Lieutenants (Attachment A); and b) adopt the proposed salary ordinance establishing a 2011 pay plan P for employees covered by the agreement (Attachment B).

II. DEPARTMENT CONTACT PERSON

Kerry Sievers, Human Resources Director (425) 556-2122
Julie Howe, Senior Labor Analyst (425) 556-2127

III. DESCRIPTION

The City of Redmond and the Redmond Police Association reached a negotiated agreement to a one year extension of the existing 2008–2010 labor agreement.

The agreement includes the following:

- One-year extension of the 2008-2010 labor agreement, expiring December 31, 2011.
- For 2011 an increase in the monthly rate of pay for employees covered by agreement shall be one percent (1%). Salary ranges in the police pay plan will be increased by the same amount.

IV. FISCAL IMPACT

The incremental cost to the general fund to implement the proposed collective bargaining agreement in 2011 is approximately \$67,196. At this time it is estimated that there are sufficient funds in the 2011 budget to implement the Agreement.

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One year extension of the 2008-2010 Labor Agreement - Police

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V. LIST OF ATTACHMENTS

Attachment A: Ordinance No. 2557 Setting 2011 Salaries for Police Pay Plan P
Exhibit 1: 2011 Police Pay Plan P

Attachment B: Memorandum of Understanding extending the contract for one-
year

Attachment C: 2008-2010 Labor Agreement Redmond Police Association

Kerry Sievers, Human Resources Director

Date

Approved for Council Agenda:

John Marchione, Mayor

Date