**TO:** City Council

**FROM:** John Marchione, Mayor

**DATE:** December 7, 2010

SUBJECT: One year extension of the 2008 - 2010 Labor Agreement with the

International Association of Fire Fighters Local No. 2829 and ordinance

setting 2011 Salaries for Fire Pay Plan F.

#### I. RECOMMENDED ACTION

Approve the one year extension of the 2008 - 2010 Labor Agreement with the International Association of Fire Fighters Local No. 2829 representing the Fire Fighters (Attachment A); and b) adopt the proposed salary ordinance establishing a 2011 pay plan F for employees covered by the agreement (Attachment B).

### II. DEPARTMENT CONTACT PERSON

Kerry Sievers, Human Resources Director (425) 556-2122 Julie Howe, Senior Labor Analyst (425) 556-2127

## III. DESCRIPTION

The City of Redmond and the International Association of Fire Fighters (IAFF) reached a negotiated agreement to a one-year extension of the existing 2008–2010 labor agreement.

The agreement includes the following:

- One-year extension of the 2008-2010 labor agreement, expiring December 31, 2011.
- For 2011 an increase in the monthly rate of pay for employees covered by agreement shall be one percent (1%). Salary ranges in the fire pay plan will be increased by the same amount.

### IV. FISCAL IMPACT

The incremental cost to the general fund to implement the proposed collective bargaining agreement in 2011 is approximately \$156,282. At this time it is estimated that there are sufficient funds in the 2011 budget to implement the Agreement.

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# V. LIST OF ATTACHMENTS

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	Attachment A: Ordinance No. 2558 Setting 2011 Salaries for Fire Pay Plan F Exhibit 1: 2011 Fire Pay Plan F			
	Attachment B:	Attachment B: Memorandum of Understanding extending the contract for one-year  Attachment C: 2008-2010 Labor Agreement International Association of Fire Fighters, Local No. 2829		
	Attachment C:			
—— Kerry	Sievers, Human	Resources Director		
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Appro	oved for Council	Agenda:		
John I	Marchione, Mayo	or	Date	