

**CITY OF REDMOND
ORDINANCE NO. 2618**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING THE 2011 PAY PLAN FOR
EMPLOYEES COVERED BY THE REDMOND CITY HALL
EMPLOYEES ASSOCIATION REPRESENTING EMPLOYEES
IN PROFESSIONAL, TECHNICAL AND
ADMINISTRATIVE POSITIONS

WHEREAS, the City of Redmond just completed labor contract negotiations with the Redmond City Hall Employees Association (RCHEA); and

WHEREAS, Pay Plan R was adjusted in accordance with the Memorandum of Understanding with the RCHEA bargaining unit and adopted by Ordinance No. 2552, in December of 2010; and

WHEREAS, in accommodating the collective bargaining agreement with RCHEA, and removing a position with confidential/labor nexus responsibilities and transferring the position from RCHEA to the Non-Union pay Plan; and

WHEREAS, implementation of the recommendation will require an amendment of the 2011 RCHEA Pay Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The RCHEA Pay Plan, (Pay Plan R), covering all employees in the RCHEA bargaining unit, as adopted by Ordinance No. 2552, is hereby amended to remove the Safety Coordinator classification and pay range. The amended 2011 pay

plan is attached as Exhibit 1 and incorporated herein as if set forth in full.


Section 2. The effective date of the adjusted Pay Plan will continue to be January 1, 2011, as established by Ordinance No. 2552.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this 4th day of October,
2011.

CITY OF REDMOND



JOHN MARCHIONE, MAYOR

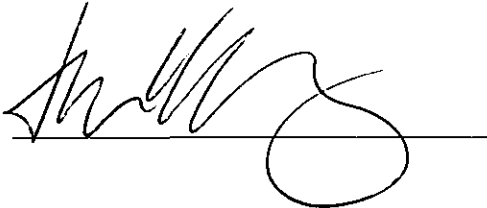
ATTEST:



MICHELLE M. MCGEHEE, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK:	September 28, 2011
PASSED BY THE CITY COUNCIL:	October 4, 2011
SIGNED BY THE MAYOR:	October 4, 2011
PUBLISHED:	October 10, 2011
EFFECTIVE DATE:	October 15, 2011
ORDINANCE NO. 2618	

ADOPTED 7-0: Allen, Carson, Cole, Margeson, Myers, Stilin and Vache

Grade	Position	2011 Minimum	2011 Midpoint	2011 Maximum
RA10	Accountant	\$3,583	\$4,576	\$5,568
RA01	Accountant - Associate	\$3,230	\$4,066	\$4,901
RA20	Accountant - Senior	\$4,261	\$5,433	\$6,604
RA30	Administrative Assistant	\$2,946	\$3,663	\$4,380
RA40	Administrative Services Supervisor	\$4,746	\$5,513	\$6,280
RA50	Administrative Specialist	\$3,075	\$3,866	\$4,657
RA60	Audio/Visual Operations Manager	\$4,743	\$5,767	\$6,791
RA70	Audio/Visual Specialist	\$3,584	\$4,353	\$5,122
RB01	Building Inspector I	\$4,217	\$4,686	\$5,155
RB10	Building Inspector II	\$4,849	\$5,390	\$5,931
RB20	Building Inspector III	\$5,931	\$6,066	\$6,200
RB30	Building Inspector IV	\$5,577	\$6,199	\$6,820
RB50	Buyer	\$3,619	\$4,563	\$5,507
RB40	Buyer - Associate	\$3,060	\$3,826	\$4,592
RB60	Buyer - Senior	\$4,156	\$5,215	\$6,273
RC10	Claims Administrator - Worker's Compensation	\$4,003	\$4,795	\$5,586
RC20	Code Enforcement Officer	\$4,584	\$5,325	\$6,066
RC40	Construction Inspector	\$4,774	\$5,422	\$6,070
RC30	Construction Inspector - Entry	\$4,151	\$4,707	\$5,262
RC50	Construction Inspector - Lead	\$5,490	\$6,236	\$6,981
RD01	Database Analyst	\$4,970	\$5,762	\$6,554
RD10	Database/GIS Manager	\$5,932	\$7,553	\$9,173
RD20	Department Administrative Coordinator	\$3,658	\$4,471	\$5,284
RD30	Department Systems Support Coordinator	\$3,485	\$4,063	\$4,640
RD40	Deputy City Clerk	\$4,214	\$4,728	\$5,241
RE10	Engineer	\$5,110	\$6,066	\$7,021
RE01	Engineer - Associate	\$4,761	\$5,409	\$6,056
RE20	Engineer - Senior	\$6,065	\$7,306	\$8,546
RE40	Engineering Technician	\$4,224	\$4,742	\$5,259
RE30	Engineering Technician - Associate	\$3,801	\$4,277	\$4,753
RE50	Engineering Technician - Senior	\$4,862	\$5,503	\$6,143
RF10	Financial Analyst	\$4,388	\$5,518	\$6,647
RF01	Financial Analyst - Associate	\$3,619	\$4,614	\$5,608
RF20	Financial Analyst - Senior	\$4,879	\$6,297	\$7,715
RF30	Financial Technician	\$3,016	\$3,487	\$3,957

Grade	Position	2011 Minimum	2011 Midpoint	2011 Maximum
RF40	Financial Technician - Senior	\$3,400	\$3,939	\$4,477
RG01	Graphics Designer	\$3,267	\$4,005	\$4,743
RL01	Legal Assistant	\$3,398	\$4,179	\$4,960
RM10	Management Analyst	\$4,107	\$5,264	\$6,421
RM01	Management Analyst - Associate	\$3,573	\$4,579	\$5,585
RM20	Management Analyst - Senior	\$4,724	\$6,055	\$7,385
RN01	Network Analyst	\$5,019	\$6,266	\$7,513
RN10	Network Systems Engineer	\$5,311	\$6,640	\$7,968
RP01	Paralegal	\$3,748	\$4,631	\$5,514
RP10	Payroll Analyst	\$3,494	\$4,241	\$4,988
RP15	Permit Technician	\$3,858	\$4,305	\$4,751
RP20	Planner - Assistant	\$4,537	\$4,920	\$5,303
RP25	Planner - Associate	\$5,299	\$5,740	\$6,180
RP35	Planner - Principal	\$6,866	\$7,603	\$8,339
RP30	Planner - Senior	\$5,962	\$6,500	\$7,038
RP45	Plans Examiner	\$5,241	\$5,799	\$6,357
RP40	Plans Examiner - Entry	\$4,557	\$5,044	\$5,530
RP50	Plans Examiner - Senior	\$6,027	\$6,668	\$7,308
RP55	Preschool Teacher	\$2,843	\$3,301	\$3,759
RP60	Print Shop Specialist	\$3,011	\$3,614	\$4,217
RP65	Program Administrator	\$4,940	\$5,622	\$6,304
RP70	Program Coordinator	\$4,298	\$4,889	\$5,480
RP75	Programmer Analyst	\$4,296	\$5,396	\$6,496
RP80	Programmer Analyst - Senior	\$5,095	\$6,413	\$7,730
RR01	Recreation Program Administrator	\$4,907	\$5,545	\$6,182
RR10	Recreation Program Assistant	\$3,562	\$4,041	\$4,520
RR20	Recreation Program Coordinator	\$4,290	\$4,814	\$5,338
RR30	Reprographics Supervisor	\$4,462	\$5,319	\$6,176
RR40	Revenue & Consumer Affairs Technician	\$3,206	\$3,860	\$4,514
RS10	Senior Systems Analyst	\$5,579	\$6,965	\$8,350
RS20	Systems Support Specialist	\$3,743	\$4,604	\$5,464
RT10	Technical Systems Coordinator	\$5,151	\$5,846	\$6,541
RT01	Telecommunications Coordinator	\$4,324	\$5,504	\$6,684
RI01	Treasury Manager	\$5,473	\$6,853	\$8,232
RV01	Van Driver	\$2,533	\$2,959	\$3,384
RW01	Webmaster	\$4,463	\$5,543	\$6,622